

ARTICLE 350 PAY PLAN With 1% Base Rate Adjustment July 2009

Job Class	Pay Grades									
	A	B	C	D	E	F	G	H	I	J
Firefighter 1	\$12,1383	\$12,2597	\$12,3823	\$12,5061	\$12,6312	\$12,7575	\$12,8851	\$13,0139	\$13,1440	\$13,2755
Firefighter 2	\$13,3524	\$13,4859	\$13,6208	\$13,7570	\$13,8946	\$14,0335	\$14,1738	\$14,3156	\$14,4587	\$14,6033
Engineer	\$14,6875	\$14,8344	\$14,9827	\$15,1325	\$15,2839	\$15,4367	\$15,5911	\$15,7470	\$15,9045	\$16,0635
ARFF	\$14,6875	\$14,8344	\$14,9827	\$15,1325	\$15,2839	\$15,4367	\$15,5911	\$15,7470	\$15,9045	\$16,0635
Rescue Tech	\$14,6875	\$14,8344	\$14,9827	\$15,1325	\$15,2839	\$15,4367	\$15,5911	\$15,7470	\$15,9045	\$16,0635
Paramedic	\$16,1560	\$16,3176	\$16,4807	\$16,6455	\$16,8120	\$16,9801	\$17,1499	\$17,3214	\$17,4946	\$17,6696
Lieutenant	\$16,8833	\$17,0521	\$17,2227	\$17,3949	\$17,5688	\$17,7445	\$17,9220	\$18,1012	\$18,2822	\$18,4650
Captain	\$17,7719	\$17,9496	\$18,1291	\$18,3104	\$18,4935	\$18,6784	\$18,8652	\$19,0539	\$19,2444	\$19,4369
Training Captain	\$26,6578	\$26,9244	\$27,1936	\$27,4656	\$27,7402	\$28,0176	\$28,2978	\$28,5808	\$28,8666	\$29,1552
Insp1	\$22,1019	\$22,3229	\$22,5461	\$22,7716	\$22,9993	\$23,2293	\$23,4616	\$23,6962	\$23,9332	\$24,1725
Insp2	\$24,3121	\$24,5552	\$24,8008	\$25,0488	\$25,2993	\$25,5523	\$25,8078	\$26,0659	\$26,3265	\$26,5898

Promotional pay increases shall be at the pay rates directly vertical from current employee pay rates to the rates for the new job class as outlined on this pay plan.

ARTICLE 350 PAY PLAN With 1% Base Rate Adjustment July 2009

K	L	M	N	O	P	Q	R	S	T	U	V	
\$13.4082	\$13.5423	\$13.6777	\$13.8145	\$13.9527	\$14.0922	\$14.2331	\$14.4466	\$14.6633	\$14.8833	\$15.1065	\$15.3331	FF1
\$14.7494	\$14.8969	\$15.0458	\$15.1963	\$15.3482	\$15.5017	\$15.6567	\$15.8916	\$16.1300	\$16.3719	\$16.6175	\$16.8668	FF2
\$16.2241	\$16.3864	\$16.5502	\$16.7157	\$16.8829	\$17.0517	\$17.2222	\$17.4806	\$17.7428	\$18.0089	\$18.2791	\$18.5533	Engineer
\$16.2241	\$16.3864	\$16.5502	\$16.7157	\$16.8829	\$17.0517	\$17.2222	\$17.4806	\$17.7428	\$18.0089	\$18.2791	\$18.5533	ARFF
\$16.2241	\$16.3864	\$16.5502	\$16.7157	\$16.8829	\$17.0517	\$17.2222	\$17.4806	\$17.7428	\$18.0089	\$18.2791	\$18.5533	Res Tech
\$17.8463	\$18.0247	\$18.2050	\$18.3870	\$18.5709	\$18.7566	\$18.9442	\$19.2283	\$19.5168	\$19.8095	\$20.1067	\$20.4083	Paramedic
\$18.6497	\$18.8362	\$19.0245	\$19.2148	\$19.4069	\$19.6010	\$19.7970	\$20.0940	\$20.3954	\$20.7013	\$21.0118	\$21.3270	Lieutenant
\$19.6312	\$19.8275	\$20.0258	\$20.2261	\$20.4283	\$20.6326	\$20.8390	\$21.1515	\$21.4688	\$21.7908	\$22.1177	\$22.4495	Captain
\$29.4468	\$29.7413	\$30.0387	\$30.3391	\$30.6425	\$30.9489	\$31.2584	\$31.7272	\$32.2032	\$32.6862	\$33.1765	\$33.6741	Training Captain
\$24.4142	\$24.6584	\$24.9050	\$25.1540	\$25.4056	\$25.6596	\$25.9162	\$26.3050	\$26.6995	\$27.1000	\$27.5065	\$27.9191	Insp1
\$26.8557	\$27.1242	\$27.3955	\$27.6694	\$27.9461	\$28.2256	\$28.5078	\$28.9355	\$29.3695	\$29.8100	\$30.2572	\$30.7111	Insp2

Promotional pay increases shall be at the pay rates directly vertical from current employee pay rates to the rates for the new job class as outlined on this pay plan.

ARTICLE 350 PAY PLAN With 1% Base Rate Adjustment July 2009

Job Class	Pay Grades									
	A	B	C	D	E	F	G	H	I	J
FF1	37871.4960	38250.2110	38632.7131	39019.0402	39409.2306	39803.3229	40201.3561	40603.3697	41009.4034	41419.4974
FF2	41659.4880	42076.0829	42496.8437	42921.8121	43351.0303	43784.5406	44222.3860	44664.6098	45111.2559	45562.3685
Engineer	45825.0000	46283.2500	46746.0825	47213.5433	47685.6788	48162.5355	48644.1609	49130.6025	49621.9085	50118.1276
ARFF	45825.0000	46283.2500	46746.0825	47213.5433	47685.6788	48162.5355	48644.1609	49130.6025	49621.9085	50118.1276
Rescue Tech	45825.0000	46283.2500	46746.0825	47213.5433	47685.6788	48162.5355	48644.1609	49130.6025	49621.9085	50118.1276
Paramedic	50406.7200	50910.7872	51419.8951	51934.0940	52453.4350	52977.9693	53507.7490	54042.8265	54583.2548	55129.0873
Lieutenant	52675.8960	53202.6550	53734.6815	54272.0283	54814.7486	55362.8961	55916.5251	56475.6903	57040.4472	57610.8517
Captain	55448.3280	56002.8113	56562.8394	57128.4678	57699.7525	58276.7500	58859.5175	59448.1127	60042.5938	60643.0197
Training Captain	55448.2240	56002.7062	56562.7333	57128.3606	57699.6442	58276.6407	58859.4071	59448.0012	60042.4812	60642.9060
Insp1	45971.9520	46431.6715	46895.9882	47364.9481	47838.5976	48316.9836	48800.1534	49288.1549	49781.0365	50278.8469
Insp2	50569.1680	51074.8597	51585.6083	52101.4644	52622.4790	53148.7038	53680.1908	54216.9927	54759.1627	55306.7543

Promotional pay increases shall be at the pay rates directly vertical from current employee pay rates to the rates for the new job class as outlined on this pay plan.

ARTICLE 350 PAY PLAN With 1% Base Rate Adjustment July 2009

K	L	M	N	O	P	Q	R	S	T	U	V	
41833.6924	42252.0293	42674.5496	43101.2951	43532.3081	43967.6311	44407.3075	45073.4171	45749.5183	46435.7611	47132.2975	47839.2820	FF1
46017.9922	46478.1721	46942.9538	47412.3834	47886.5072	48365.3723	48849.0260	49581.7614	50325.4878	51080.3701	51846.5757	52624.2143	FF2
50619.3089	51125.5020	51636.7570	52153.1246	52674.6558	53201.4024	53733.4164	54539.4176	55357.5089	56187.8715	57030.6896	57886.1500	Engineer
50619.3089	51125.5020	51636.7570	52153.1246	52674.6558	53201.4024	53733.4164	54539.4176	55357.5089	56187.8715	57030.6896	57886.1500	ARFF
50619.3089	51125.5020	51636.7570	52153.1246	52674.6558	53201.4024	53733.4164	54539.4176	55357.5089	56187.8715	57030.6896	57886.1500	Res Tech
55680.3782	56237.1820	56799.5538	57367.5493	57941.2248	58520.6371	59105.8434	59892.4311	60892.3176	61805.7023	62732.7878	63673.7797	Paramedic
58186.9602	58768.8298	59356.5181	59950.0833	60549.5841	61155.0800	61766.6308	62693.1302	63633.5272	64588.0301	65556.8505	66540.2033	Lieutenant
61249.4499	61861.9444	62480.5639	63105.3695	63736.4232	64373.7874	65017.5253	65992.7882	66982.6800	67987.4202	69007.2315	70042.3400	Captain
61249.3350	61861.8284	62480.4467	63105.2511	63736.3037	64373.6667	65017.4034	65992.6644	66982.5544	67987.2927	69007.1021	70042.2086	Training Captain
50781.6353	51289.4517	51802.3462	52320.3697	52843.5734	53372.0091	53905.7292	54714.3151	55535.0298	56368.0553	57213.5761	58071.7798	Insp1
55859.8218	56418.4201	56982.6043	57552.4303	58127.9546	58709.2341	59296.3265	60185.7714	61088.5580	62004.8863	62934.9596	63878.9840	Insp2

Promotional pay increases shall be at the pay rates directly vertical from current employee pay rates to the rates for the new job class as outlined on this pay plan.